

Local Housing Strategy Draft Operational Plan

Gwynedd’s vision for Housing: “We need to improve the supply, quality, affordability and suitability of the housing stock to meet the changing needs of the population”

Priority 1 – Strengthening the strategic housing role in Gwynedd
 To ensure the importance of the strategic housing role in connecting all housing activities to wider corporate, regional and national policy objectives;
 To ensure effective operation of continuing housing functions, post transfer; To ensure that key decision makers are fully aware of the Authority’s continuing housing responsibilities, post transfer;
 To maximise housing and associated infrastructure investment in Gwynedd;
 To ensure that housing programmes connect with corporate and multi-agency activities such as social care, health and well-being, community safety, economic development and community regeneration

Ref	Action / Project	By when ?	Who leads?	Stakeholders	Milestones for 2009-10	3 year target	Outcomes
1	To ensure that the Council housing priorities are reflected in the plans and strategies adopted by the Council and its partners	On-going	Housing Strategic Policy Manager (HSPM)	Gwynedd Housing Partnership.	<ul style="list-style-type: none"> ▪ Maintain and promote the Gwynedd Housing Partnership by ensuring clear purpose. ▪ Ensure representation on local, sub-regional, regional and national housing Partnerships. 	<p>Improve the integration of the Housing Strategy requirements into the Councils wider strategic arrangements.</p> <p>Respond to e.g. the recommendations which come out of the Essex Report, National Housing Strategy</p>	Environment for effective partnership working developed

2	Council Corporate engagement : demonstrate importance of the strategic housing function to the delivery of corporate priorities		Housing Strategic Policy Manager (HSPM)	Gwynedd Council Leadership Group, Council Board, Scrutiny Committees	<p>Identify opportunities to create links and develop relationships with stakeholders, Council Services and cross-border collaboration</p> <p>Raise awareness of strategic housing role within Council Business Plans e.g. Regeneration</p> <p>Organise / co-ordinate housing events such as National Eisteddfod, Gwynedd Housing Partnership Conference, Gwynedd Children and Young People's week to showcase positive practice</p>	<p>Identify opportunities to create links and develop relationships with stakeholders, and cross-border collaboration</p> <p>Use of needs assessment to influence and inform regeneration programmes and use of external grants etc</p> <p>Agreed Communication Plan for promoting and publicising the strategic housing functions – making them tangible for stakeholders including Elected Members</p>	<p>Corporate connections are evidenced in relation to delivery of strategic housing functions e.g. affordable housing [in relation to the disposal of land, development and use of affordable housing planning guidance and use of S106 agreements]</p> <p>Involving key partners in developing, providing and communicating Local Housing Strategy and Strategic Housing Functions; partners feel they have opportunities to influence housing policy</p>
3	Housing Stock transfer : utilise WLGA's Better Housing Services Toolkit - Strategic Housing Function and Risk Assessment	September 2010	Housing Strategic Policy Manager (HSPM) / Senior Manager Housing Service	Housing Service and Department where retained housing functions will be based	<ul style="list-style-type: none"> Undertake self-assessment to identify if / where issues lie and introduce action plans to secure improvement, as necessary 	Robust arrangements in place for the retained housing functions in post transfer period	<p>Demonstrate the robustness and effectiveness of arrangements for continuing housing functions before final consent is provided by WAG for transfer.</p> <p>Demonstration that continuing housing functions are fit for purpose, post stock transfer.</p>

4	Retained Housing Functions	October 2009	Senior Housing Policy Officer - Projects	Council Corporate Gwynedd Housing Service	<ul style="list-style-type: none"> ▪ Consider structure and location of retained housing functions post transfer 		Structure which is fit for purpose
5	Monitoring the delivery and implementation of the Local Housing Strategy and action plans		Strategic Housing Policy Manager	Gwynedd Housing Partnership, Welsh Assembly Government, Wales Audit Office	<ul style="list-style-type: none"> ▪ Develop formal performance management arrangements ▪ Agree PI's and action plans with stakeholders ▪ Consider using Results Based Accountability methodology on a number of initiatives within the Local Housing Strategy 	<p>Robust performance management information which will inform future housing strategies, Local Development Plan and investment in housing such as Social Housing Grants, Strategic Capital Investment Programmes and other grants</p> <p>Strengthening performance accountability measures to Gwynedd citizens by making wider use of RBA</p>	<p>Drive forward improvements in the strategic housing role</p> <p>Improving results / outcomes for communities</p>
6	Gwynedd Nomination Agreement.	October 2009 March 2010	Senior Housing Policy Officer - Projects Senior Housing Policy Officer - Projects	<ul style="list-style-type: none"> ▪ HSPM <ul style="list-style-type: none"> • Gwynedd Housing Partnership. 	<ul style="list-style-type: none"> ▪ Agree and establish a new and robust nomination agreement between Council and Cartrefi Cymunedol Gwynedd. ▪ Agree and establish a new and robust joint nomination agreement between Council and all RSLs. 	Ensuring that nominations by the Council in its role as the strategic authority are dealt with effectively by all partners,	A consistent and collaborative approach to effective allocation of social housing stock in Gwynedd.
7	Gwynedd Housing Options Team Project.	March 2011	Senior Housing Policy Officer - Projects HSPM	<ul style="list-style-type: none"> ▪ Housing Service. ▪ Gwynedd Housing Service ▪ Gwynedd Social Services Department. 		Corporate Management Group to consider the establishment of a Housing Options Team for Gwynedd.	Improving the assessment of general housing needs across the County and including the specific needs of vulnerable groups As a basis for the provision of suitable supply.

Priority 2 – Supply and affordability:

To ensure that the housing needs of Gwynedd are identified, recognised and supported.

To maximise choice in the provision of affordable housing to meet the needs of local households, through a range of programmes

Ref	Action / Project	By when?	Who leads?	Stakeholders	Milestones for 2009-10	3 year target	Outcomes
1.	Regional collaboration : Contribute to the Local Housing Market Assessment process and act on the latest findings.	October 2010	HSPM	<ul style="list-style-type: none"> ▪ North West Wales LHMA Project Board. ▪ Research Unit. 	<p>Continue with the work of assessing the housing market in Gwynedd and North Wales.</p> <p>Complete phase 2 to include assessment of housing needs of groups such a Gypsy and Travellers [Resport due September 2010]</p>	Develop and implement a sustainable housing market assessment model	<ul style="list-style-type: none"> ▪ Understanding of cross-boundary housing markets ▪ Identify key housing trends and type of provision required ▪ Area and sub-area profiles ▪ Tools to undertake future housing market needs assessments to inform strategic planning and future SHG bids ▪ Consistent methodology for undertaking LHMA's to produce Housing Market assessments that identify the need for affordable housing at regional and local levels
2.	Gwynedd Joint Housing Register.	April 2011 March 2012	Senior Housing Policy Officer - Projects HSPM	<ul style="list-style-type: none"> • Housing Service ▪ Housing Associations. ▪ Housing Partnership 		<p>The establishment of a joint housing register for the Council and its partners.</p> <p>Simplify the process of applying for social housing in Gwynedd and contributing to the assessment of housing needs.</p> <p>Undertake an appraisal of the Joint Housing Register, 12 months following set up</p>	<ul style="list-style-type: none"> ▪ Creation of a single point of application for social housing ▪ To inform future service development
3.	Planning System The Gwynedd Affordable Housing Delivery Statement (GAHDS)	On-going	HSPM	<ul style="list-style-type: none"> ▪ Gwynedd Housing Partnership. 	<p>Adopt the Statement and achieve the target set for 2009/10.</p> <p>Establish robust performance management arrangements</p>	Establish and develop the GAHDS as a means of coordinating affordable housing policy in Gwynedd and to support the provision of more affordable housing in	<ul style="list-style-type: none"> ▪ Corporate attention given to the production of a corporate policy statement on delivery of affordable housing

					in relation to the delivery of affordable housing	the County.	▪ Help achieve the delivery of the local affordable housing target and target within the <i>One Wales</i> document
4.	Planning System Establish clear strategic links between the Local Housing Strategy and the Local Development Plan (LDP)	On-going	HSPM	<ul style="list-style-type: none"> ▪ Planning Service – strategic role ▪ Strategic and Improvement Department 	Contribute to the process of preparing the Gwynedd LDP.	Ensure that the Local Housing Strategy contributes fully to the development of the LDP and strengthens the use of s106 Agreements where applicable.	
5.	The Gwynedd Rural Housing Enabler Project.	On-going	HSPM	<ul style="list-style-type: none"> ▪ Gwynedd Rural Housing Enabler Project Board. ▪ Gwynedd Housing Partnership. 	Undertake a programme of housing need surveys across agreed geographical areas within the County and support communities to take forward housing initiatives	Support and develop the role of the Rural Housing Enabler and integrate the work of the group into the work of the Gwynedd Housing Partnership.	▪ Robust evidence base on which to negotiate affordable housing
6.	The Gwynedd Empty Homes Strategy 2009/2011	March 2012	HSPM Private Sector Housing Manager [operational lead]	<ul style="list-style-type: none"> ▪ Gwynedd Empty Property Group. ▪ Housing Partnership. 	<ul style="list-style-type: none"> ▪ Establish, adopt and implement the Gwynedd Empty Homes Strategy and action plan with targets and milestones to deliver strategy during 2009-12. ▪ Achieve identified targets 	Continue to devise solutions by working in partnership to ensure that there is a permanent system in place to reduce the number of empty homes within Gwynedd, that will address the root causes of properties becoming empty and underused for a long period of time	<ul style="list-style-type: none"> ▪ Set out strategic direction for empty homes / property work ▪ Bringing back empty properties into use ▪ Assist the provision of good quality affordable housing ▪ Contribute to community sustainability
7.	The Homebuy Scheme and other intermediate housing provision	On-going	HSPM	▪ Housing Partnership.	Develop a proposal for the provision of financial support to purchase first homes, based on the principles of WAG's DIY Homebuy Scheme and submit to Council's Corporate Leadership Team	Develop a programme of options to assist first time buyers in accessing the housing market.	▪ Contribute to the reducing the effects of wider community, sustainability, language and culture issues often linked to the shortage of affordable housing
8.	Review local arrangements for identifying and agreeing development priorities for Social Housing Grant Programme	December 2009	HSPM	▪ Housing Partnership	Mapping exercise of past, current SHG developments and proposed future developments, making use of LMHA and Affordable Housing needs studies to identify geographical areas for future development	Clear guidance for RSL's and developers as to the need and location of future housing developments	▪ Improving local effectiveness on the delivery of the Strategic Housing function

9.	Secure adequate supply of affordable housing and investigate developing flexible tenure products [which are fit for purpose] ¹ through a range of mechanisms to supplement SHG programme, drawing in a wider range of resources	On-going	HSPM	<ul style="list-style-type: none"> ▪ Housing Partnership and private developers 		<p>Robust development plan, following discussions with Funders, RSLs and private developers</p> <p>Development plan to be actioned</p>	<ul style="list-style-type: none"> ▪ Creative and diverse solutions delivered so that affordable housing is resourced from a wide range of sources. ▪ Potential way of increasing individual choice and creating sustainable communities
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¹ Ability for one occupier to move between tenure types (social, intermediate, market rent and full ownership) within the same property over time according to the needs, means and preferences of households

Priority 3 - Quality Ensuring that all homes in each Housing Sector within Gwynedd achieve an acceptable quality Standard.							
Ref	Action / Project	By when?	Who leads?	Stakeholders	Milestones for 2009-10	3 year target	Outcomes
1.	Establishment of Cartrefi Cymunedol Gwynedd and transfer of Housing Stock	March 2010	Cartrefi Cymunedol Gwynedd Project Board	<ul style="list-style-type: none"> ▪ Gwynedd Council ▪ Welsh Assembly Government ▪ Gwynedd Housing Partnership ▪ Housing Service ▪ Tenants 	Housing stock transfer within the agreed timescale		<ul style="list-style-type: none"> ▪ Housing stock transfer within the agreed timescale
2.	The Welsh Housing Quality Standard Project for Council Housing.	March 2015	Cartrefi Cymunedol Gwynedd Board.	<ul style="list-style-type: none"> ▪ Housing Department ▪ Welsh Assembly Government ▪ Gwynedd Housing Partnership 	Achieve targets as per Housing Stock Business Plan.	<p>Achieving the Welsh Housing Quality Standard and improving the condition of Council housing.</p> <p>Monitor progress towards achieving WHQS as per agreement within transfer document</p>	<ul style="list-style-type: none"> ▪ Stock meets the WHQS within 5 years post transfer
3.	Monitor progress of Housing Associations in achieving The Welsh Housing Quality Standard 2012	March 2012	Individual Housing Association Boards	<ul style="list-style-type: none"> ▪ Gwynedd Housing Partnership. 	Achieving 2009/10 investment targets.	The achievement of the Welsh Housing Quality Standard in RSL Properties.	<ul style="list-style-type: none"> ▪ Clear picture of the progress made against the WHQS
4.	Improving Housing Quality Standards in the Private Sector	On-going.	Private Sector Housing Service.	<ul style="list-style-type: none"> ▪ Gwynedd Housing Partnership 	Establishing and promoting a "Gwynedd Standard" for private sector housing within a revised Private Sector Housing Strategy.	Dependent on finance being made available. Encourage homeowners to make use of Equity Release packages and other forms of finance including using own savings, re-mortgaging or loans secured against property to fund work	<p>An improvement in the standard of privately owned properties in Gwynedd.</p> <p>Working with older and disabled homeowners to avoid being targeted by cowboy traders</p>
5.	Improving the management of housing in the private rented housing sector including HMOs.	On-going	Private Sector Housing Service.	<ul style="list-style-type: none"> ▪ Gwynedd Housing Partnership. ▪ Landlord's Forum. 	Undertake a review of Council enforcement arrangements in the private sector.	An improvement in the management standards of privately let properties with particular emphasis on community safety.	<ul style="list-style-type: none"> ▪ Additional licencing schemes in place

6.	Equity Release-Increasing the investment by owners in private sector housing.	On-going.	Private Sector Housing Service.	<ul style="list-style-type: none"> ▪ Gwynedd Housing Partnership. ▪ Financial sector. 	Develop alternative "Houseproud" financial packages for Owner Occupiers.	Increase investment by releasing the significant equity held in property value.	<ul style="list-style-type: none"> ▪ Additional resources made available to assist owner occupiers to improve their homes
7.	Undertake a review of area based housing renewal policies.	March 2010	Private Sector Housing Service	<ul style="list-style-type: none"> ▪ Gwynedd Housing Partnership. ▪ Economic and Community Department. 	Review the current effectiveness of policies in relation to area renewal and considering the adoption of smaller scale renewal areas.	A new area renewal programme in place and operational.	<ul style="list-style-type: none"> ▪ New priorities identified following outcome of review

Priority 3 – Quality – Energy efficiency and the environment. Protect the environment through improving the energy efficiency of the current housing stock across the County.						
Action / Strategy	By when?	Who leads?	Stakeholders	Milestones for 2009-10	3 year target	Outcomes
The "Here To Help" Project.	2012	Private Sector Housing Service. Housing Service.	<ul style="list-style-type: none"> ▪ HSPM ▪ Housing Service ▪ Affordable Warmth Action Group. ▪ Gwynedd Housing Partnership. ▪ Betsi Cadwaladr ULHB 	Target 15 Wards following the Super Deprivation Index in the private sector.	Every Gwynedd Ward having been targeted.	<ul style="list-style-type: none"> ▪ Improving energy efficiency within private sector housing and contribute towards alleviating fuel poverty ▪ Improve health and well-being ▪ Maximise investment in the public sector
Ensuring the domestic housing sector in Gwynedd contributes to the Gwynedd Carbon Footprint Reduction Plan.	On-going	Carbon Footprint Sub-Group.	<ul style="list-style-type: none"> ▪ Private sector energy providers. ▪ Housing Service. ▪ Housing Associations. ▪ Voluntary Sector. ▪ Housing Partnership. ▪ North Wales Energy Conservation Advisory Centre. 	Research the opportunities to establish a baseline in terms of carbon emissions from the domestic housing sector.	Understand the contribution of the domestic housing sector to the Gwynedd Carbon Footprint and implement plans in order to reduce.	<ul style="list-style-type: none"> ▪ To reduce carbon emissions from the domestic housing stock. ▪ Promote sustainable communities
Countering the effects of fuel poverty.	Annual review	Affordable Warmth Operational Group.	<ul style="list-style-type: none"> ▪ Carbon-footprint Sub-group. ▪ Housing Partnership. ▪ Gwynedd Environment Partnership. ▪ Housing Service. ▪ Housing Associations. ▪ Voluntary Sector. 	Update and implement Gwynedd's Affordable Warmth Action Plan	Establish permanent policies within the field of affordable warmth across all housing sectors and maximise the income of the most vulnerable in the community.	<p>A positive effect on the health and well-being of communities by improving the quality of homes and surrounding environment.</p> <p>Alleviation of fuel poverty</p>

			<ul style="list-style-type: none"> ▪ Health Sector. ▪ Gwynedd Health Improvement Alliance 				
<p>Priority 4 – Suitability –</p> <ul style="list-style-type: none"> • To reduce homelessness and minimise the incidence of rough sleeping. • The prevention of homelessness and fulfilling housing needs through the provision of suitable accommodation and related services for the people of Gwynedd. • To provide sufficient levels of accommodation based support to address the housing needs of vulnerable people and groups 							
Ref	Action / Project.	By when?	Who leads ?	Stakeholders	Milestones for 2009/10.	3 year target.	Outcomes
1.	Develop a revised Gwynedd Homelessness Strategy 20010/13.	January 2010	HSPM	<ul style="list-style-type: none"> ▪ Gwynedd Homelessness Forum. ▪ Housing Service ▪ Gwynedd Housing Partnership. ▪ Supporting People 	The adoption of a new homelessness strategy and action plan with targets and milestones to deliver strategy during 2010/13.	Minimise homelessness by the provision of pioneering jointly delivered services, and ensure the provision of appropriate advice and support to all households who are homeless or threatened with homelessness.	Annual reduction in the number of households accepted as homeless
2.	Supporting People - Housing related support	On-going	Supporting People Planning Group	Supporting People Team Supporting People Forum RSL's Housing Service		To build on the sound and well-informed understanding of the housing support needs of vulnerable people and commission or de-commission services accordingly to meet those needs	To provide and deliver housing related support to the most vulnerable people to enable them to maintain their independence
3.	"Move-on" Accommodation Project.	September 2009	Homelessness Forum	<ul style="list-style-type: none"> ▪ Gwynedd Homelessness Forum. ▪ Housing Service ▪ Gwynedd Supporting People Team. 	Support and develop the Gwynedd/ Mon move-on project (SHMG bid)	Improving the turn-over of housing with support for homeless people across Gwynedd and Mon.	<ul style="list-style-type: none"> ▪ Quality "move-on" accommodation to meet identified needs
4.	Homeless and Vulnerable Groups Health Action Plans (HaVGHAP's)	On-going	Besti Cadwaladr ULHB	<ul style="list-style-type: none"> ▪ Betsi Cadwalader ULHB. ▪ Housing Service. <ul style="list-style-type: none"> • Social Services • Supporting People Forum. ▪ Homelessness Forum. 		Ensure that the HaVGHAP remains effective in terms of targetting the health related needs of homeless persons and other groups open to harm.	<ul style="list-style-type: none"> ▪ Working in partnership to ensure the effectiveness of the HaVGHAP and action plan.

Priority 4 Suitability : To provide sufficient levels of accommodation based support to vulnerable people and groups							
Ref	Action / Project	By when?	Who leads ?	Stakeholders	Milestones for 2009-10	3 year target.	Outcomes
1.	Building For The Future Project – Accommodation for Older People in Gwynedd. Development of 4 Extra Care Housing Schemes in Bala, Bangor, Ffestiniog and Porthmadog	Building work to commence in Bala 2009; Ffestiniog 2010; Bangor and Ffestiniog – dates to be confirmed and subject to funding and planning	The Building For The Future Project Board.	<ul style="list-style-type: none"> ▪ Social Services. ▪ Housing Service ▪ Betsi Cadwaladr ULHB. ▪ Housing Associations. ▪ Housing Partnership ▪ HSCWB Partnership ▪ Supporting People 	<p>Building work commenced on site for the Bala Extra Care Scheme</p> <p>Full planning permission approval for Bala, Ffestiniog and Bangor Extra Care Schemes</p>	<p>Establish a network of extra care housing schemes in key strategic locations across the County.</p> <p>Two Extra Care Schemes operational, third nearing completion. Fourth dependant on funding</p>	<ul style="list-style-type: none"> ▪ Additional accommodation options for older people, to meet identified needs of current and future tenants / owners ▪ Building sustainable homes
2.	Older Persons Accommodation Strategy 2009/12.	September 2009	Building For The Future Project Board.	<ul style="list-style-type: none"> ▪ Gwynedd Older Persons Council. ▪ Gwynedd Housing Partnership. ▪ Housing Service. ▪ Social Services ▪ Supporting People 	Adopting an Accommodation Strategy and action plan for year 1,2 and 3.	Secure an effective method of joint working to provide housing and support services to promote the independence of older people.	<ul style="list-style-type: none"> ▪ Ensure range of accommodation options and appropriate housing related support for older people through a co-ordinated approach
3.	The Gwynedd Care And Repair Agency Strategic Business Group.	On-going	Housing Service jointly with Social Services.	<ul style="list-style-type: none"> ▪ Care And Repair Gwynedd. ▪ Housing Service ▪ Social Services. ▪ Housing Associations. ▪ Health sector 	Continue to attend, give strategic housing direction and develop the role of the Strategic Business Group.	Secure the appropriate responses to the needs of older persons and the effective use of available resources.	<ul style="list-style-type: none"> ▪ Older and disabled people are able to remain living in their own home, and maintain their independence, in comfort and security
4.	Young Persons Accommodation Strategy 2009/12.	October 2009	HSPM HSPM CYPP Co-ordinator	<ul style="list-style-type: none"> ▪ Children and Young People Partnership. ▪ Gwynedd Homelessness Forum. ▪ Gwynedd Housing Partnership ▪ Supporting People 	<p>The adoption of a new Young Persons Accommodation Strategy and action plan for year 1, 2 and 3.</p> <p>Establish joint monitoring arrangements covering Young persons accommodation strategy using Ffynnon</p>	Working in partnership to identify and respond to the accommodation needs of young people 14-25 together with the Children and Young People Partnership.	<ul style="list-style-type: none"> ▪ Achieve Strategic aim 6 Children and Young People’s Plan; ▪ Range of appropriate accommodation and housing related services, support and information developed

5.	Suitable Accommodation' Project - Learning Disability	March 2014	'Suitable Accommodation' Project Board	<ul style="list-style-type: none"> ▪ Social Services ▪ Housing Service ▪ Housing Associations ▪ Supporting People ▪ Gwynedd Learning Disability Partnership Management Group ▪ Local Health Board ▪ Care and Support Providers 	<p>Review of current housing provision for adults with learning disability in Gwynedd. This will include assessing the suitability and sustainability of the current housing provision</p> <p>Develop a programme of works in order to respond to the needs and aspirations of the learning disability community</p> <p>Project Initiation</p>	<p>Respond to the accommodation needs and aspirations of the learning disability community in Gwynedd</p> <p>Develop and implement plans to deliver a more sustainable accommodation environment</p> <p>Investigate the possibility of introducing alternative models of accommodation such as Extra Care and Core and Cluster housing as well as increasing the current community housing stock for adults with learning disability</p>	<ul style="list-style-type: none"> ▪ Deliver additional accommodation opportunities for adults with a learning disability in Gwynedd ▪ Review existing and introduce alternative / modern housing options ▪ Deliver a sustainable accommodation environment
6.	Gwynedd Black And Ethnic Minority Housing Strategy.	March 2010	HSPM	<ul style="list-style-type: none"> ▪ Housing Service ▪ Gwynedd Equality Unit. ▪ Voluntary Sector ▪ Supporting People 	<p>Review the current regional BME Strategy and adopt a work plan for 2010-13.</p>	<p>Respond to the housing needs and aspirations of the BME community within Gwynedd.</p>	<ul style="list-style-type: none"> ▪ Better understanding of BME housing needs, engaging with the BME Community; ▪ Equal access to information, advice and assistance in relation to housing
7.	Gwynedd Gypsy And Travellers Policy.	June 2009	Housing Service	<ul style="list-style-type: none"> ▪ Housing Service ▪ LHMA Project. ▪ Supporting People 	<p>The adoption of a Gypsy And Traveller Policy and complete a Gypsy Travellers Needs Assessment through the LHMA.</p>	<p>Identify and fill any gaps in the services provided for the Gypsy And Traveller Community.</p>	<ul style="list-style-type: none"> ▪ Enable members of the local Gypsy and Travellers community to meet their accommodation requirements
8.	The housing needs of migrant workers.	March 2011	HSPM	<ul style="list-style-type: none"> ▪ Housing Service. ▪ Gwynedd Council Equality Unit. ▪ Supporting People 		<p>Ensure that the Council in general responds to the needs of migrant workers.</p> <p>Establish a better understanding of the housing needs of the migrant worker community and identify gaps in the services provided.</p>	<ul style="list-style-type: none"> ▪ Understand the effect of migrant workers on the local housing market

9.	Ensure that in addition to all specific projects noted, that attention is given to all equality strands: -Race -Disability -Sex -Sexual Orientation - Religion & Belief -Age	Continious	Housing Partnership Housing Service HSPM	<ul style="list-style-type: none"> ▪ Housing Service. ▪ Gwynedd Council Equality Unit. ▪ Housing Associations 	Establish equality priorities across all equality strands	Local equality needs identified and specific actions agreed upon	<ul style="list-style-type: none"> ▪ Mainstream all equality issues within wider housing policy ▪ Ensure that people with a physical and /or sensory disability live in housing that are appropriate and suitable for their needs
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Priority 5 – Suitability – Sustainable, healthy and safe Communities and neighbourhoods. Improve the sustainability of communities within the County by ensuring that housing plays a key role in the regeneration of communities							
Ref.	Action / Project	By when?	Who leads?	Stakeholders.	Milestones for 2009-10	3 year target.	Outcomes
1.	Main-streaming Community Safety principles in every aspect of the Local Housing Strategy.	On-going.	Housing Service Community Safety Services Co-ordinator	<ul style="list-style-type: none"> ▪ Community Safety Team. ▪ Housing Service. ▪ Housing Associations. 	Work jointly with the Community Safety Team on the development of an Anti-Social Behaviour Strategy for the housing service.	Contribute towards the creation of more stable and safe communities through joint working.	<ul style="list-style-type: none"> ▪ A co-ordinated approach to the reduction of Anti-social behaviour
2.	Main-streaming health and well-being principles	On-going	HSPM and Health, Social Care & Well-being Co-ordinator	<ul style="list-style-type: none"> ▪ HSCWB Partnership ▪ Housing Partnership ▪ Housing Department ▪ Third Sector 	Undertake and repond to Health Impact Assessments on key Housing Strategies and new initiatives or services developed under the Local Housing Strategy	<p>Undertake and repond to Health Impact Assessments on key Housing Strategies and new initiatives or services developed under the Local Housing Strategy</p> <p>An annual programme will be agreed with HSCWB Co-ordinator / Health Improvement Officer</p>	<p>Assist in developing and evaluating projects and policies</p> <p>Stimulate dialogue and generate new ideas</p> <p>Consider potential health and wellbeing impacts of project outcomes on both individuals and communities</p>
3.	Mainstream and promote Welsh language planning in every aspect of the Local Housing Strategy		Housing Associations	Hunaniaith Language and Equality Unit		Language Impact Assessments undertaken as part of any new housing development which is over the threshold in number and any measures identified to	A consistent quality of service provided for Welsh speakers in their chosen language Formal mechanisms established and

						minimise the impact have been actioned	executed to mainstream the Welsh language
4.	Responding to the local effects of the economic recession on Gwynedd Communities.	March 2010	HSPM	<ul style="list-style-type: none"> ▪ Housing Partnership ▪ i2i 	<p>Facilitate interactive session at Housing Partnership Conference</p> <p>Agree on key priorities and include within year 2 LHS Operational Plan and feed into the Gwynedd Working – Responding to the Recession Working Plan</p>	<p>Explore outcomes and potential of WAG discussions around proposals e.g. a Welsh Housing Bond and take appropriate action and other interesting models currently emerging</p> <p>Explore possibilities such as Moneyline Cymru</p>	<ul style="list-style-type: none"> ▪ Respond to the recession through specific schemes
5.	“Communities First” Areas.	On-going	Housing Service and RSLs	<ul style="list-style-type: none"> ▪ Communities First Partnerships. <ul style="list-style-type: none"> • Housing Service. • Housing Associations. 	Ensure effective joint working between the Housing Service and Communities First Partnerships.	Increase the participation of tenants and residents within Communities First areas in order to strengthen community and economic foundations.	<ul style="list-style-type: none"> ▪ Community involvement ▪ Improving overall quality of life ▪ Sustainable neighbourhoods
6.	Maximise the contribution of housing investment within the Gwynedd economy through stock transfer, reaching WHQS standards and other strategic regeneration projects	2012	<p>Cartrefi Cymunedol Gwynedd</p> <p>Housing Associations</p>	<ul style="list-style-type: none"> ▪ Housing Service. ▪ Cartrefi Cymunedol Gwynedd ▪ Economy and Community Department. ▪ Housing Associations. ▪ Economy and Deprivation Programme Board 	<p>Ensure that Gwynedd Council investment plans and those of Cartrefi Cymunedol Gwynedd and Housing Associations contribute effectively to strengthening the Gwynedd economy.</p> <p>Work with the Economy and Deprivation Programme Board to influence on Schemes and expenditure</p>	<p>Establish long term contact between achieving the Welsh Housing Quality Standard and increasing economic opportunities, apprenticeships, training and employment.</p> <p>Explore possibilities of creating apprenticeship schemes with creation of cartrefi Cymunedol Gwynedd and Undod framework process, utilising i2i Can do toolkit</p>	<ul style="list-style-type: none"> ▪ Enhance and build upon the regeneration priorities of the Council ▪ Realise the benefits of housing renewal and regeneration and increasing the housing supply